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Government of Kerala
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കേരള ഗസറ്റ്

KERALA GAZETTE

അധികാരികമായി പ്രസിദ്ധീകൃതമായ

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PART I

Notifications and Orders issued by the Government

Labour and Skills Department

Labour and Skills (A)

ORDERS

(1)

G. O. (Rt.) No. 731/2016/LBR.

Thiruvananthapuram, 8th June 2016.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Smt. Molly Abraham, Anchanikkal Veedu, Vazhoor East P. O., Kottayam (2) Smt. Roselin Babu, Anchanikkal Veedu, Vazhoor East P. O., Kottayam, (3) Sri Philip Abraham, Anchanikkal Veedu, Vazhoor East P. O., Kottayam (4) Sri Binoy Abraham, Manager, Anchani Estate, Sasthanada, Anavilasom P. O., Idukki and the workmen of the above referred establishment represented by Sri P. A. Joseph, President, Kerala State Estate Workers Union (INTUC) Office, Kumali P. O., Idukki in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Smt. Santhi, worker of Anchani Estate is justifiable or not?
If not, what are the reliefs the worker is entitled to?

(2)

G. O. (Rt.) No. 740/2016/LBR.

Thiruvananthapuram, 9th June 2016.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Partner, Alukkas Tourist Home, Railway Station Road, Thrissur-680 001 and the workmen of the above referred establishment represented by the General Secretary,

Lodge & Hotel Mazdoor Sangh (BMS), Paturaikkal, Thrissur-680 001 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the dismissal from employment of
 (1) Sri N. S. Shene (Store in charge),
 (2) Sri M. K. Manikandan (Cook),
 (3) Sri V. P. Rajesh (Cook), (4) Sri M. R. Ratheesh (Room Boy), (5) Sri Joshi Sebastian (Waiter) by the management of M/s. Alukkas Tourist Home is justifiable? If not what relief they are entitled to get?

(3)

G. O. (Rt.) No. 741/2016/LBR.

Thiruvananthapuram, 9th June 2016.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, St. Joseph's EMLP School, Kodungallur, Thrissur-680 664 and the worker of the above referred establishment Smt. Santha, w/o Late Sajeevan, Manakkatt Veedu, Lokamaleswaram North, Kodungallur P. O., Thrissur-680 664 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Smt. Santha, Worker by the management of St. Joseph's EMLP School, Kodungallur is justifiable? If not what relief she is entitled to get?

(4)

G. O. (Rt.) No. 742/2016/LBR.

Thiruvananthapuram, 9th June 2016.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Partner, Sushanth Traders, Main Road, Payyannur P. O.,

Kannur-670 307 and the worker of the above referred establishment Smt. Rekha, M., w/o. Shameendran, Devi Nivas, Annur, Payyannur P. O., Kannur-670 307 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the termination of Smt. Rekha, M. w/o. Shameendran, Devi Nivas, Annur, Payyannur P. O., Kannur, Accountant by the management of Sushanth Traders, Main Road, Payyannur P. O., Kannur is justifiable? If not, what relief the worker is entitled to?

By order of the Governor,

SHERLI, P.,

Deputy Secretary to Government.

ORDERS

(1)

G. O. (Rt.) No. 763/2016/LBR.

Thiruvananthapuram, 15th June 2016.

Whereas, the Government are of opinion that an industrial dispute exists between the the Managing Partner, Alukkas Tourist Home, Railway Station Road, Thrissur-680 001 and the workmen of the above referred establishment represented by the General Secretary, Lodge & Hotel Mazdoor Sangh (BMS), Paturaikkal, Thrissur-680 001 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award whin a period of three months.

ANNEXURE

Whether the dismissal from employment of Sri V. B. Baiju (Waiter) and Sri A. Krishna Kumar (Waiter) by the management of M/s. Alukkas Tourist Home is justifiable? If not what relief they are entitled to get ?

(2)

G. O. (Rt.) No. 764/2016/LBR.

Thiruvananthapuram, 15th June 2016.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, M/s. Ravalgaon Sugar Farm Limited, 10, Arcade Building, World Trade Centre, Cuffe Parade, Mumbai-400 005 and the workman of the above referred establishment Sri Jonas Manohar, M. T., S/o. (Late) M. J. Thomas, Bythul Naseema, Near G.V.L.P. School, Chovva P. O., Kannur-670 006 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1)(c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Sri Jonas Manohar, M. T., Area Sales Manager by the Management of M/s. Ravalgaon Sugar Farm Limited, 10, Arcade Building, World Trade Centre, Cuffe Parade, Mumbai is justifiable or not? If not, what relief the worker is entitled to ?

(3)

G. O. (Rt.) No. 765/2016/LBR.

Thiruvananthapuram, 15th June 2016.

Whereas, the Government are of opinion that an industrial dispute exists between Sri Kuruvila Abraham, Jose Raj Petrol Pump, Near Post Office, Punalur and the workman of the above referred establishment represented by Sri Halim, S., Jilla President, Kerala Congress, KTUC, Amal Cottage, Grasing Block, Placheri P. O., Punalur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Smt. Suma Jayan by the employer of M/s. Jose Raj Petrol Pump, Punalur w.e.f. 21-9-2015 is justifiable? If not, what relief she is entitled to get?

(4)

G. O. (Rt.) No. 766/2016/LBR.

Thiruvananthapuram, 15th June 2016.

Whereas, the Government are of opinion that an industrial dispute exists between Sri S. Sunilkumar, Proprietor, Simla Textiles, Kottiyam, Kollam- 691 571 and the workman of the above referred establishment Sri Harilal, V., Saras, Kurumanna, Mukhathala P. O., Thrikkovilvattam, Kollam-691 577 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1)(c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the termination of service of Sri Harilal, V., Salesman by the management of Simla Textiles, Kottiyam, Kollam is justifiable or not ? If not, what relief he is entitled to ?

(5)

G. O. (Rt.) No. 767/2016/LBR.

Thiruvananthapuram, 15th June 2016.

Whereas, the Government are of opinion that an industrial dispute exists between Sri S. Subramaniyan, T.C.56/237, Sowparnika, Killippalam, Karamana P. O., Thiruvananthapuram and the workman of the above referred establishment represented by the General Secretary, Quilon District Motor & Mechanical Workers Union, CITU Bhavan, Kollam-13 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1)(c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri G. Biju, Driver, KL-02-N-1838 by the management of Gayathri Trasnport is justifiable or not ? If not, what relief he is entitled to?

(6)

G. O. (Rt.) No. 768/2016/LBR.

Thiruvananthapuram, 15th June 2016.

Whereas, the Government are of opinion that an industrial dispute exists between the Proprietor, Peniel Cashew Company, Poovattoor, Kottarakkara, Kollam-691 015 and the workmen of the above referred establishment represented by the General Secretary, Kottarakkara Taluk Cashew Workers Union, CITU, H.O., Masjid Smaraka Mandiram, Kottarakkara in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1)(c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Smt. Parvathy by the management, Peniel Cashew Company, Poovattoor, Kottarakkara is justifiable or not ? If not, what relief she is entitled to ?

(7)

G. O. (Rt.) No. 770/2016/LBR.

Thiruvananthapuram, 15th June 2016.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Churakkulam Tea Estates (P) Limited, Churakkulam Estate, Vandiperiyar P. O., Idukki-685 533, (2) the Manager, Churakkulam Estate, Vandiperiyar P. O., Idukki-685 533 and the workmen of the above referred establishment represented by the Secretary, Peermade Thottam Thozhilali Union (CITU), Vandiperiyar P. O., Idukki-685 533 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of the worker Smt. Chandramathi, C R No. 829 by the Management of Churakkulam Estate, Vandiperiyar P.O. is justifiable? If not, what relief she is entitled to?

(8)

G. O. (Rt.) No. 771/2016/LBR.

Thiruvananthapuram, 16th June 2016.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Mid Land Rubber & Produce Company Limited (A.V. Thomas & Company), Reg. Office 27/1032, Panampilly Nagar P. O., Kochi, (2) The Senior Vice President, H. R & Administration, Mid Land Rubber & Produce Company Limited (A.V. Thomas & Company), Reg. Office 27/1032, Panampilly Nagar P. O., Kochi, (3) The Manager, Aranakal Estate, Vandiperiyar P. O., Idukki-685 533 and the workers of the above referred establishment represented by the Secretary, High Range Plantation Employees Union (INTUC), Peermade, Idukki-685 531 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of the worker Sri Praglathan, C. R. No. 4448 by the Management of Aranakal Estate, Vandiperiyar P. O. is justifiable? If not, what relief he is entitled to ?

(9)

G. O. (Rt.) No. 772/2016/LBR.

Thiruvananthapuram, 16th June 2016.

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Managing Director, Mid Land Rubber & Produce Company Limited (A.V. Thomas & Company), Reg. Office 27/1032, Panampilly Nagar P. O., Kochi, (2) The Senior Vice President, H.R & Administration, Mid Land Rubber & Produce Company Limited, (A.V. Thomas & Company), Reg. Office 27/1032, Panampilly Nagar P. O., Kochi, (3) the Manager, Aranakal Estate, Vandiperiyar P. O., Idukki-685 533 and the workmen of the above referred establishment represented by the Secretary, Peermade Thottam Thozhilali Union (CITU), Vandiperiyar P. O., Idukki-685 533 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of the worker Sri Veluswami C. R. No. 4938 by the Management of (Aranakal Estate, Vandiperiyar P. O. is justifiable? If not, what relief he is entitled to?

(10)

G. O. (Rt.) No. 773/2016/LBR.

Thiruvananthapuram, 16th June 2016.

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Managing Director, Gold View Vyapar Private Limited, Corporate Office, Glenmary Estate, Glenmary P. O., Peermade, Idukki-685 531 (2) the Manager Glenmary Estate, Glenmary P. O., Peermade, Idukki-685 531 and the workmen of the above referred establishment represented by the Secretary, Peermade Thottam Thozhilali Union (CITU), Vandiperiyar, Idukki-685 533 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the alleged denial of employment to Smt. Chella, C. R. No. 2575 worker of Glenmary Estate, Peermade by the management from 2013 December is justifiable or not? If not, what relief the worker is entitled to?

(11)

G. O. (Rt.) No. 774/2016/LBR.

Thiruvananthapuram, 16th June 2016.

Whereas, the Government are of opinion that an industrial dispute exists between (1) the General Manager (P&A), Kerala Electrical and Allied Engineering Company Limited, Corporate Office, 7th Floor, Housing Board Office, Panampilly Nagar, Kochi-682 036 (2) the Deputy General Manager, Kerala Electrical and Allied Engineering Company Limited (KEL), KEL, Mamala P. O., Kochi-682 305 and the workmen of the above referred establishment represented by (1) the General Secetary,

KEL Employees Union, Mamala P. O., Kochi-682 305 (2) the General Secretary, KEL Employees Congress (INTUC), Mamala P. O., Kochi-682 305 (3) the General Secretary, KEL Employees Organization (STU), Mamala P. O., Kochi-682 305 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1)(c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam . The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the non consideration of period of ESI sanctioned leave of Sri O. S. Jolly, worker Gr. IV (for accident outside the company Kerala Electrical and Allied Engineering Company Limited) for increment and subsequent promotion by Kerala Electrical and Allied Engineering Company Limited management is justifiable or not? If not, what are the reliefs he is entitled to?

(12)

G. O. (Rt.) No. 775/2016/LBR.

Thiruvananthapuram, 16th June 2016.

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Managing Director, Harrisons Malayalam Limited, Wallardi Estate, Vandiperiyar P. O., Idukki-685 533 (2) the Manager, Wallardi Estate, Vandiperiyar P. O., Idukki-685 533 and the workmen of the above referred establishment represented by the Secretary, Peermade Thottam Thozhilali Union (CITU), Vandiperiyar P. O., Idukki-685 533 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of worker Smt. Selvi, C. R. No. 3182 by the Management of Wallardi Estate, Vandiperiyar is justifiable? If not, what relief she is entitled to?

(13)

G. O. (Rt.) No. 776/2016/LBR.

Thiruvananthapuram, 16th June 2016.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri John Zacharia (Receiver), M. K. John & Sons, Mlamala Estate, Thengakal P. O., Vandiperiyar, Idukki-685 533 (2) Dr. Kora John, Milgram Estate, Milgram Plantations Limited, Vandiperiyar, Idukki-685 533 and the workmen of the above referred establishment Sri Sabu Kuruvila, M. K. John & Sons, Mlamala Estate, Thengakal P. O., Vandiperiyar, Idukki-685 533 represented by the Secretary, Plantation Employees Union (CITU), P. B. No. 28, Vandiperiyar, Idukki-685 533 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Sri Sabu Kuruvila, Supervisor, by the management of M. K. John & Sons, Mlamala Estate, Thengakal P. O., Vandiperiyar is justifiable? If not, what relief she is entitled to?

(14)

G. O. (Rt.) No. 788/2016/LBR.

Thiruvananthapuram, 21st June 2016.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Kerala State Farming Corporation Limited, Vettithitta P. O., Punalur and the workmen of the above referred establishment represented by the General Secretary, Plantation Employees Union (CITU), CITU Office, Punalur P. O., Punalur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kollam. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

- (1) Whether non regularisation of workmen employed as second batch in LC Factory is justifiable or not? If not, what relief the workers are entitled to?
- (2) Whether the factory workmen who engaged in hazardous chemical work are eligible to get chemical/risk allowance?
- (3) Whether charging fine to the workmen for the default of officers is an unfair labour practice or not? If not what relief the workers are entitled to get?
- (4) Whether the workers employed as Lab Assistant in the factory is eligible for the scale of pay of Lab Assistant? If not what relief the workers are entitled to get?
- (5) Whether the workers are eligible for the pay scale of Pump Operators, Lab Assistant and other special category workmen w.e.f. 1-7-2009 as per 9th Pay Commission recommendation? If not, what relief the workers are entitled to get?
- (6) Whether the workers are eligible for the scale of pay and promotion of shift supervisors, Accountants/ Asst. Grade, Head Clerk, Accountant, Junior Superintendent, Senior Superintendent etc. with that of Government Department? If not, what relief the workers are entitled to get?

(15)

G. O. (Rt.) No. 789/2016/LBR.

Thiruvananthapuram, 21st June 2016.

Whereas, the Government are of opinion that an industrial dispute exists between Sri Biju Varghese, Managing Director, Syocare FMC Pvt. Ltd., Door No. 33/2040-A5, II Floor, Labour Colony Road, Vyshali Junction, N. H. Bypass, Cochin-32 and the workman of the above referred establishment Smt. Premalatha, Maheswari Bhavanam, Cherikkonam, Kannanallur P. O., Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1)(c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Smt. Premalatha, Maheswari Bhavanam, Cherikkonam, Kannanallur P. O., Kollam by the management of Syocare FMC Pvt. Ltd. is justifiable or not? If not, what relief she is entitled to?

By order of the Governor,
GOPAL, V. S.,
Deputy Secretary to Government.

ORDER

G. O. (Rt.) No. 792/2016/LBR.

Thiruvananthapuram, 22nd June 2016.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Rayan Enterprises, 24/48 C, N. H. 47, Pathdippalam, Near Bharath Petrol Pump, Kalamassery, Edapally P.O., Ernakulam and the workman of the above referred establishment Sri S. Sagaran, Rayan Enterprises 24/48C, N.H. 47, Pathdippalam, Near Bharath Petrol Pump, Kalamassery, Edappally P. O., Ernakulam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1)(c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri S. Sagaran, Sales Man, Rayan Enterprises, Pathdippalam is justifiable or not? If not, what reliefs he is entitled to?

By order of the Governor,

SHERLI P.,

Deputy Secretary to Government.

ORDER

G. O. (Rt.) No. 805/2016/LBR.

Thiruvananthapuram, 25th June 2016.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Director, Akshaya Project, Akshaya Project Office, Thiruvananthapuram (2) The Chief Co-ordinator, Akshaya District Project Office, Pathanamthitta (3) The District Co-ordinator, Akshaya District Project Office, Pathanamthitta and the workman of

the above referred establishment Sri Anishkumar, T. S., Thekkekalayil, Muthedam P. O., Edakkara, Malappuram-679 331 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1)(c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether denial of employment to Sri Anishkumar, T. S., Thekkekalayil, Muthedam P.O., Edakkara, Malappuram by the Chief Co-ordinator, Akshaya, Pathanamthitta is justifiable or not? If not, what relief the worker is entitled to?

By order of the Governor,

GOPAL, V. S.,

Deputy Secretary to Government.